

# **An Introduction to Structural Equation Modeling**

Course Notes

*An Introduction to Structural Equation Modeling Course Notes* was developed by Werner Wothke, Ph.D., of the American Institute for Research. Additional contributions were made by Bob Lucas and Paul Marovich. Editing and production support was provided by the Curriculum Development and Support Department.

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### **An Introduction to Structural Equation Modeling Course Notes**

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## Course Description

This session focuses on structural equation modeling (SEM), a statistical technique that combines elements of traditional multivariate models, such as regression analysis, factor analysis, and simultaneous equation modeling. SEM can explicitly account for less than perfect reliability of the observed variables, providing analyses of attenuation and estimation bias due to measurement error. The SEM approach is sometimes also called *causal modeling* because competing models can be postulated about the data and tested against each other. Many applications of SEM can be found in the social sciences, where measurement error and uncertain causal conditions are commonly encountered. This presentation demonstrates the structural equation modeling approach with several sets of empirical textbook data. The final example demonstrates a more sophisticated re-analysis of one of the earlier data sets.

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# Chapter 1 Introduction to Structural Equation Modeling

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## 1.1 Introduction

### Course Outline

1. Welcome to the Webcast
2. Structural Equation Modeling—Overview
3. Two Easy Examples
  - a. Regression Analysis
  - b. Factor Analysis
4. Confirmatory Models and Assessing Fit
5. More Advanced Examples
  - a. Structural Equation Model (Incl. Measurement Model)
  - b. Effects of Errors-in-Measurement on Regression
6. Conclusion

## 1.2 Structural Equation Modeling – Overview

### What Is Structural Equation Modeling?

*SEM = General approach to multivariate data analysis!*

- aka, Analysis of Covariance Structures,
- aka, Causal Modeling,
- aka, LISREL Modeling.

*Purpose:* Study complex relationships among variables, where some variables can be hypothetical or unobserved.

*Approach:* SEM is model based. We try one or more competing models—SEM analytics show which ones fit, where there are redundancies, and can help pinpoint what particular model aspects are in conflict with the data.

*Difficulty:* Modern SEM software is easy to use. Nonstatisticians can now solve estimation and testing problems that once would have required the services of several specialists.

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### SEM—Some Origins

- **Psychology — Factor Analysis:**  
Spearman (1904), Thurstone (1935, 1947)
- **Human Genetics — Regression Analysis:**  
Galton (1889)
- **Biology — Path Modeling:**  
S. Wright (1934)
- **Economics — Simultaneous Equation Modeling:**  
Haavelmo (1943), Koopmans (1953), Wold (1954)
- **Statistics — Method of Maximum Likelihood Estimation:**  
R.A. Fisher (1921), Lawley (1940)
- **Synthesis into Modern SEM and Factor Analysis:**  
Jöreskog (1970), Lawley & Maxwell (1971), Goldberger & Duncan (1973)

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## Common Terms in SEM

### Types of Variables:

Measured, Observed, Manifest

versus

Hypothetical, Unobserved, Latent

Variable present in the data file and not missing

Not in data file

Endogenous Variable—Exogenous Variable (in SEM)

but

Dependent Variable—Independent Variable (in Regression)



Where are the variables in the model?

## 1.3 Example 1: Regression Analysis

### Example 1: Multiple Regression

- A. Application: Predicting Job Performance of Farm Managers
- B. Use summary data  
(by Warren, White, and Fuller 1974)
- C. Illustrate Covariance Matrix Input with PROC CALIS
- D. Illustrate PROC REG and PROC CALIS Parameter Estimates
- E. Introduce PROC CALIS Model Specification in LINEQS Format

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### Example 1: Multiple Regression

Warren, White, and Fuller (1974) studied 98 managers of farm cooperatives. Four of the measurements made on each manager were:

- **Performance:** A 24-item test of performance related to “planning, organization, controlling, coordinating and directing.”
- **Knowledge:** A 26-item test of knowledge of “economic phases of management directed toward profit-making ... and product knowledge.”
- **ValueOrientation:** A 30-item test of “tendency to rationally evaluate means to an economic end.”
- **JobSatisfaction:** An 11-item test of “gratification obtained ... from performing the managerial role.”

A fifth measure, **PastTraining**, was reported but will not be employed in this example.

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## Warren, White, and Fuller (1974) Data

Warren 5 Variables: Summary Data, SAS Format

Obs	_type_	_name_	Performance	Knowledge	ValueOrientation	JobSatisfaction	PastTraining
1	n		98.0000	98.0000	98.0000	98.0000	98.0000
2	cov	Performance	0.0209	.	.	.	.
3	cov	Knowledge	0.0177	0.0520	.	.	.
4	cov	ValueOrientation	0.0245	0.0280	0.1212	.	.
5	cov	JobSatisfaction	0.0046	0.0044	-0.0063	0.0901	.
6	cov	PastTraining	0.0187	0.0192	0.0353	-0.0066	0.0946
7	mean		0.0589	1.3796	2.8773	2.4613	2.1174

This SAS file must be saved with attribute TYPE=COV.

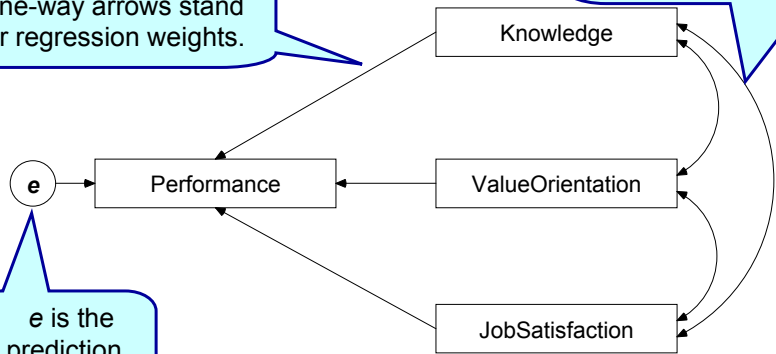
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## Prediction Model: Job Performance of Farm Managers

One-way arrows stand for regression weights.

Two-way arrows stand for correlations (or covariances) among predictors.

e is the prediction error.



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## Linear Regression Model: Using PROC REG

```
TITLE "Example 1a: Linear Regression with PROC REG";
PROC REG DATA=SEMdata.Warren5variables;
  MODEL
    Performance = Knowledge
                 ValueOrientation
                 JobSatisfaction;
RUN;
QUIT;
```

PROC REG will continue to run interactively. QUIT ends PROC REG.

Notice the two-level filename. In order to run this code, you must first define a SAS LIBNAME reference.

## Parameter Estimates: PROC REG

Parameter Estimates					
Variable	DF	Parameter Estimate	Standard Error	t Value	Pr >  t
Intercept	1	-0.83415	0.14238	-5.86	<.0001
Knowledge	1	0.25818	0.05439	4.75	<.0001
ValueOrientation	1	0.14502	0.03562	4.07	<.0001
JobSatisfaction	1	0.04859	0.03873	1.25	0.2128

**Prediction Equation for Job Performance:**

$$\text{Performance} = -0.83 + 0.26 \cdot \text{Knowledge} + 0.15 \cdot \text{ValueOrientation} + 0.05 \cdot \text{JobSatisfaction},$$

JobSatisfaction is **not** an important predictor of Job Performance.

$$v(e) = 0.01$$

## LINEQS Model Interface in PROC CALIS

```

PROC CALIS DATA=<inputfile> <options>;
VAR <list of variables>;
LINEQS
<equation>, ... , <equation>;
STD
<variance-terms>;
COV
<covariance-terms>;
RUN;

```

Easy model specification with PROC CALIS—only five model components are needed.

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## LINEQS Model Interface in PROC CALIS

```

PROC CALIS DATA=<inputfile> <options>;
VAR <list of variables>;
LINEQS
<equation>, ... , <equation>;
STD
<variance-terms>;
COV
<covariance-terms>;
RUN;

```

The PROC CALIS statement begins the model specs; **<inputfile>** refers to the data file; **<options>** specify computational and statistical methods.

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## LINEQS Model Interface in PROC CALIS

```
PROC CALIS DATA=<inputfile> <options>;
```

```
VAR <list of variables>;
```

```
LINEQS  
  <equation>, ... , <equation>;
```

```
STD  
  <variance-terms>;
```

```
COV  
  <covariance-terms>;
```

```
RUN;
```

**VAR** (optional statement) to select and reorder variables from <inputfile>

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## LINEQS Model Interface in PROC CALIS

```
PROC CALIS DATA=<inputfile> <options>;
```

```
VAR <list of variables>;
```

```
LINEQS  
  <equation>, ... , <equation>;
```

```
STD  
  <variance-terms>;
```

```
COV  
  <covariance-terms>;
```

```
RUN;
```

Put all model equations in the **LINEQS** section, separated by commas.

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## LINEQS Model Interface in PROC CALIS

```
PROC CALIS DATA=<inputfile> <opt>  
  VAR <list of variables>;  
  LINEQS  
    <equation>, ... , <equation>;  
  STD  
    <variance-terms>;  
  COV  
    <covariance-terms>;  
RUN;
```

Variances of unobserved exogenous variables to be listed here

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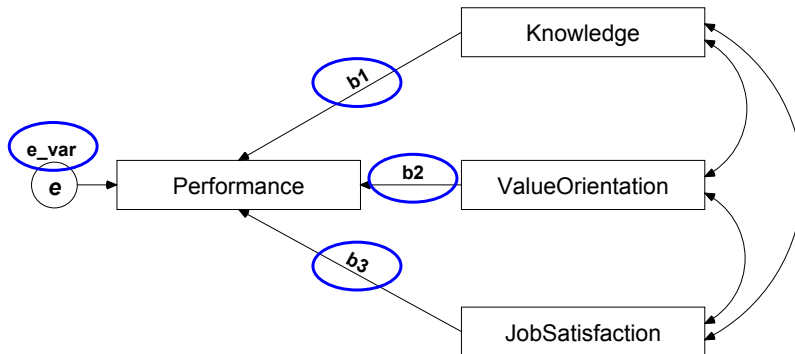
## LINEQS Model Interface in PROC CALIS

```
PROC CALIS DATA=<inputfile> <options>;  
  VAR <list of variables>;  
  LINEQS  
    <equation>, ... , <equation>;  
  STD  
    <variance-terms>;  
  COV  
    <covariance-terms>;  
RUN;
```

Covariances of unobserved exogenous variables to be listed here

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## Prediction Model of Job Performance of Farm Managers (Parameter Labels Added)



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## Linear Regression Model: Using PROC CALIS

```

TITLE "Example 1b: Linear Regression with PROC CALIS";
PROC CALIS DATA=SEMdata.Warren5variables COVARIANCE;
VAR
  Performance Knowledge
  ValueOrientation JobSatisfaction;
LINEQS
  Performance = b1 Knowledge +
                b2 ValueOrientation +
                b3 JobSatisfaction + e1;
STD
  e1 = e_var;
RUN;

```

The **COVARIANCE** option picks covariance matrix analysis (default: correlation matrix analysis).

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## Linear Regression Model: Using PROC CALIS

```

TITLE "Example 1b: Linear Regression with PROC CALIS";

PROC CALIS DATA=SEMdata.Warren5variables COVARIANCE;
VAR
  Performance Knowledge
  ValueOrientation JobSatisfaction;
LINEQS
  Performance = b1 Knowledge +
                b2 ValueOrientation +
                b3 JobSatisfaction + e1;
STD
  e1 = e_var;
RUN;

```

The regression model is specified in the LINEQS section. The residual term (e1) and the names (b1-b3) of the regression parameters must be given explicitly. *Convention: Residual terms of observed endogenous variables start with letter 'e'.*

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## Linear Regression Model: Using PROC CALIS

```

TITLE "Example 1b: Linear Regression with PROC CALIS";

PROC CALIS DATA=SEMdata.Warren5variables COVARIANCE;
VAR
  Performance Knowledge
  ValueOrientation JobSatisfaction;
LINEQS
  Performance = b1 Knowledge +
                b2 ValueOrientation +
                b3 JobSatisfaction + e1;
STD
  e1 = e_var;
RUN;

```

The name of the residual term is given on the left side of STD equation; the label of the variance parameter goes on the right side.

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## Parameter Estimates: PROC CALIS

*Example 1b: Linear Regression Using PROC CALIS*  
*The CALIS Procedure*  
*Covariance Structure Analysis: Maximum Likelihood Estimation*  
*Manifest Variable Equations with Estimates*

```
Performance = 0.2582 * Knowledge + 0.1450 * ValueOrientation + 0.0486 * JobSatisfaction + 1.0000 e1
Std Err      0.0535  b1          0.0351  b2          0.0381  b3
t Value      4.8223          4.1365          1.2743
```

This is the estimated regression equation for a deviation score model. Estimates and standard errors are identical at three decimal places to those obtained with PROC REG. The t-values (> 2) indicate that **Performance** is predicted by **Knowledge** and **ValueOrientation**, not **JobSatisfaction**.

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## Standardized Regression Estimates

*The CALIS Procedure*  
*Covariance Structure Analysis: Maximum Likelihood Estimation*  
*Manifest Variable Equations with Standardized Estimates*

```
Performance = 0.4072 * Knowledge + 0.3492 * ValueOrientation + 0.1009 * JobSatisfaction + 0.7750 e1
              b1              b2              b3
```

Squared Multiple Correlations				
	Variable	Error Variance	Total Variance	R-Square
1	Performance	0.01255	0.02090	0.3994

In standard deviation terms, **Knowledge** and **ValueOrientation** contribute to the regression with similar weights. The regression equation determines 40% of the variance of **Performance**.

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## LINEQS Defaults and Peculiarities

Some standard assumptions of linear regression analysis are built into LINEQS:

1. Observed exogenous variables (**Knowledge**, **ValueOrientation** and **JobSatisfaction**) are automatically assumed to be correlated with each other.
2. The error term  $e1$  is treated as independent of the predictor variables.

*continued...*

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## LINEQS Defaults and Peculiarities

Built-in differences from PROC REG:

1. The error term  $e1$  must be specified explicitly (CALIS convention: error terms of observed variables must start with the letter 'e').
2. Regression parameters ( $b1$ ,  $b2$ ,  $b3$ ) must be named in the model specification.
3. As traditional in SEM, the LINEQS equations are for *deviation scores*, in other words, without the intercept term. PROC CALIS centers all variables automatically.
4. The order of variables in the PROC CALIS output is controlled by the **VAR** statement.
5. Model estimation is iterative.

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## Iterative Estimation Process

Vector of **Initial** Estimates

	Parameter	Estimate	Type
1	b1	0.25818	_GAMMA_[1:1]
2	b2	0.14502	_GAMMA_[1:2]
3	b3	0.04859	_GAMMA_[1:3]
4	e_var	0.01255	_PHI_[4:4]

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*continued...*

## Iterative Estimation Process

Iter	Restarts	Function Calls	Active Constraints	...
1	0	2	0	...
2	0	3	0	...

Optimization Results

Iterations 2

Max Abs Gradient Element 4.348156E-14

GCONV2 convergence criterion satisfied.

This number should be really close to zero.

Important message, displayed in both list output and SAS log. Make sure it is there!

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## **Example 1: Summary**

Tasks accomplished:

1. Set up a multiple regression model with both PROC REG and PROC CALIS.
2. Estimated the regression parameters both ways
3. Verified that the results were comparable
4. Inspected iterative model fitting by PROC CALIS

## 1.4 Example 2: Factor Analysis

### Example 2: Confirmatory Factor Analysis

- A. Application: Studying dimensions of variation in human abilities
- B. Use raw data from Holzinger and Swineford (1939)
- C. Illustrate raw data input with PROC CALIS
- D. Introduce latent variables
- E. Introduce tests of fit
- F. Introduce modification indices
- G. Introduce model-based statistical testing
- H. Introduce nested models

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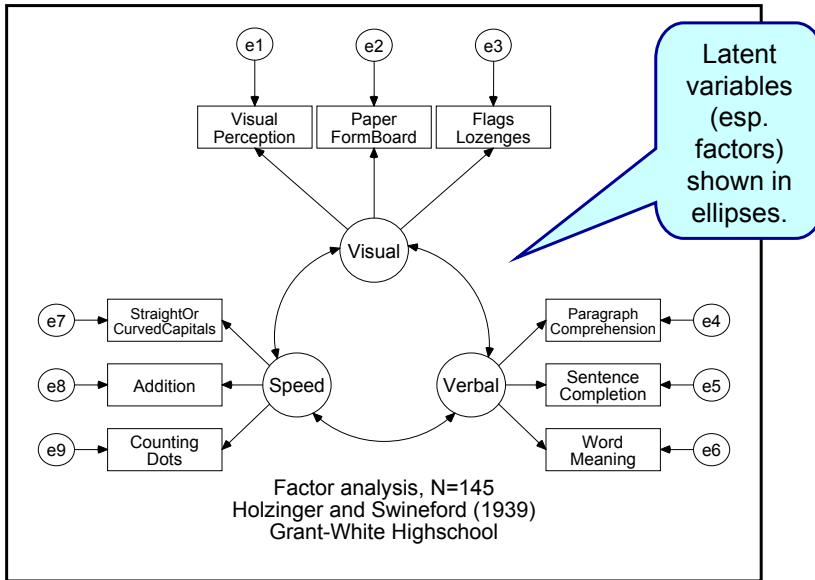
### Confirmatory Factor Analysis: Model 1

Holzinger and Swineford (1939) administered 26 psychological aptitude tests to 301 seventh- and eighth-grade students in two Chicago schools. Here are the tests selected for the example and the types of abilities they were meant to measure:

Ability	Test
Visual	VisualPerception
	PaperFormBoard
	FlagsLozenges_B
Verbal	ParagraphComprehension
	SentenceCompletion
	WordMeaning
Speed	StraightOrCurvedCapitals
	Addition
	CountingDots

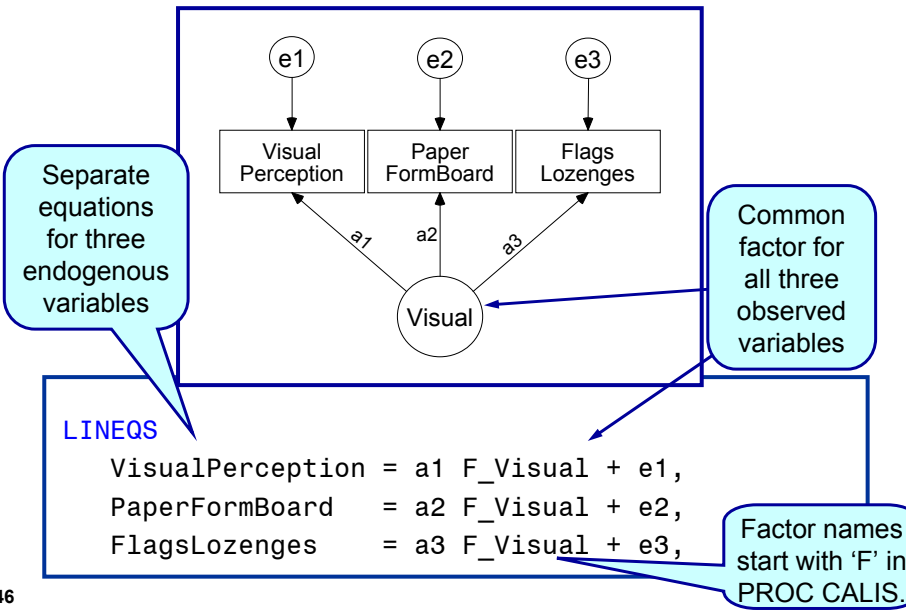
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## CFA, Path Diagram Notation: Model 1



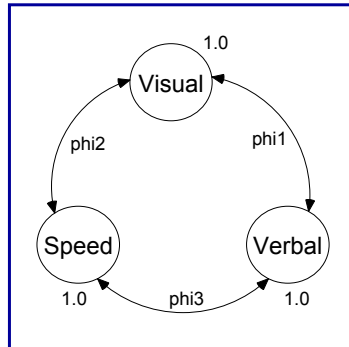
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## Measurement Specification with LINEQS



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## Specifying Factor Correlations with LINEQS



Factor variances are 1.0 for correlation matrix.

Factor correlation terms go into the COV section.

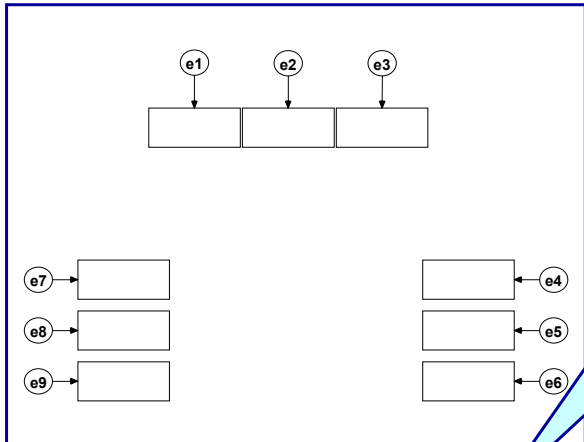
```

STD
  F_Visual F_Verbal F_Speed = 1.0 1.0 1.0
  ...;

COV
  F_Visual F_Verbal F_Speed = phi1 phi2 phi3;
    
```

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## Specifying Measurement Residuals



List of residual terms followed by list of variances

```

STD
  ...
  e1 e2 e3 e4 e5 e6 e7 e8 e9 = e_var1 e_var2 e_var3
  e_var4 e_var5 e_var6 e_var7 e_var8 e_var9;
    
```

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## CFA, PROC CALIS/LINEQS Notation: Model 1

```

PROC CALIS DATA=SEMdata.HolzingerSwinefordGW
COVARIANCE RESIDUAL MODIFICATION;
VAR <...> ;
LINEQS
  VisualPerception      = a1 F_Visual + e1,
  PaperFormBoard        = a2 F_Visual + e2,
  FlagsLozenges         = a3 F_Visual + e3,
  ParagraphComprehension = b1 F_Verbal + e4,
  SentenceCompletion     = b2 F_Verbal + e5,
  WordMeaning           = b3 F_Verbal + e6,
  StraightOrCurvedCapitals = c1 F_Speed + e7,
  Addition              = c2 F_Speed + e8,
  CountingDots          = c3 F_Speed + e9;
STD
  F_Visual F_Verbal F_Speed = 1.0 1.0 1.0,
  e1 e2 e3 e4 e5 e6 e7 e8 e9 = e_var1 e_var2 e_var3
  e_var4 e_var5 e_var6 e_var7 e_var8 e_var9;
COV
  F_Visual F_Verbal F_Speed = phi1 phi2 phi3;
RUN;

```

Residual  
statistics and  
modification  
indices

Nine  
measurement  
equations

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## Model Fit in SEM

The chi-square statistic is central to assessing fit with Maximum Likelihood estimation, and many other fit statistics are based on it.

The standard  $\chi^2$  measure in SEM is

$$\chi_{ML}^2 = (N - 1) \left[ \text{trace}(\mathbf{S} \hat{\Sigma}^{-1}) - p + \ln\left(\frac{|\hat{\Sigma}|}{|\mathbf{S}|}\right) \right]$$

Always zero or  
positive. The term is  
zero only when the  
match is exact.

Here,  $N$  is the sample size,  $p$  the number of observed variables,  $\mathbf{S}$  the sample covariance matrix, and  $\hat{\Sigma}$  the fitted model covariance matrix.

This gives the test statistic for the null hypotheses that the predicted matrix  $\hat{\Sigma}$  has the specified model structure against the alternative that  $\hat{\Sigma}$  is unconstrained.

Degrees of freedom for the model:

**df** = number of elements in the lower half of the covariance matrix  $[p(p+1)/2]$  minus number of estimated parameters

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## Degrees of Freedom for CFA Model 1

From General Modeling Information Section...

The CALIS Procedure

Covariance Structure Analysis:

Maximum Likelihood Estimation

Levenberg-Marquardt Optimization

Scaling Update of More (1978)

Parameter Estimates	21
Functions (Observations)	45

$$\begin{aligned} \text{DF} &= 45 - 21 \\ &= 24 \end{aligned}$$

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## CALIS, CFA Model 1: Fit Table

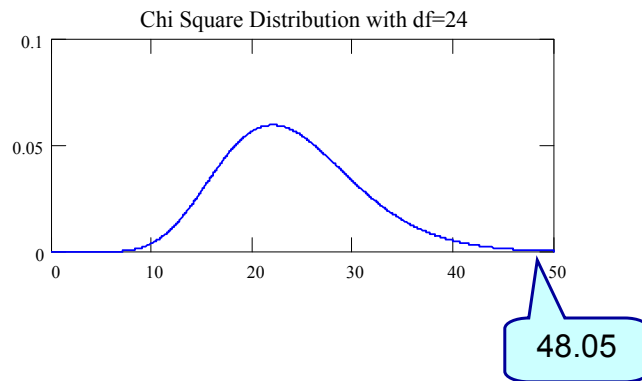
Fit Function	0.3337
Goodness of Fit Index (GFI)	0.9322
GFI Adjusted for Degrees of Freedom (AGFI)	0.8729
Root Mean Square Residual (RMR)	15.9393
Parsimonious GFI (Mulaik, 1989)	0.6215
Chi-Square	48.0536
Chi-Square DF	24
Pr > Chi-Square	0.0025
Independence Model Chi-Square	502.86
Independence Model Chi-Square DF	36
RMSEA Estimate	0.0834
RMSEA 90% Lower Confidence Limit	0.0483

...and many more fit statistics on list output.

Pick out the chi-square section. This chi-square is significant. What does this mean?

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## Chi Square Test: Model 1



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## Standardized Residual Moments: Part 1

Asymptotically Standardized Residual Matrix

	Visual Perception	PaperForm Board	Flags Lozenges_B	Paragraph Comprehension	Sentence Completion
VisualPerc	0.00000000	-0.490645663	0.634454156	-0.376267466	-0.853201760
PaperFormB	-0.490645663	0.00000000	-0.133256120	-0.026665527	0.224463460
FlagsLozen	0.634454156	-0.133256120	0.00000000	0.505250934	0.901260142
ParagraphC	-0.376267466	-0.026665527	0.505250934	0.00000000	-0.303368250
SentenceCo	-0.853201760	0.224463460	0.901260142	-0.303368250	0.00000000
WordMeanin	-0.530010952	0.187307568	0.474116387	0.577008266	-0.268196124
StraightOr	4.098583857	2.825690487	1.450078999	1.811782623	2.670254862
Addition	-3.084489125	-1.069283994	-2.383424431	0.166892980	1.043444072
CountingDo	-0.219601213	-0.619535105	-2.101756596	-2.939679987	-0.642256508

Residual  
covariances, divided  
by their approximate  
standard error

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## Standardized Residual Moments: Part 2

Asymptotically Standardized Residual Matrix

	WordMeaning	StraightOr Curved Capitals	Addition	CountingDots
VisualPerc	-0.530010952	4.098583857	-3.084483125	-0.219601213
PaperFormB	0.187307568	2.825690487	-1.069283994	-0.619535105
FlagsLozen	0.474116387	1.450078999	-2.383424431	-2.101756596
ParagraphC	0.577008266	1.811782623	0.166892980	-2.939679987
SentenceCo	-0.268196124	2.670254862	1.043444072	-0.642256508
WordMeanin	0.000000000	1.066742617	-0.196651078	-2.124940910
StraightOr	1.066742617	0.000000000	-2.695501076	-2.962213789
Addition	-0.196651078	-2.695501076	0.000000000	5.460518790
CountingDo	-2.124940910	-2.962213789	5.460518790	0.000000000

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## Modification Indices (Table)

Univariate Tests for Constant Constraints  
Lagrange Multiplier or Wald Index  
/ Probability / Approx Change of Value

	F_Visual	F_Verbal	F_Speed
...<snip>...			
StraightOr	30.2118	8.0378	76.3854 [c1]
CurvedCapitals	0.0000	0.0046	.
	25.8495	9.0906	.
Addition	10.3031	0.0413	57.7158 [c2]
	0.0013	0.8390	.
	-9.2881	0.4163	.
CountingDots	6.2954	8.5986	83.7834 [c3]
	0.0121	0.0034	.
	-6.8744	-5.4114	.

Wald Index, or expected chi-square increase if parameter is fixed at 0.

MI's or Lagrange Multipliers, or expected chi-square decrease if parameter is freed.

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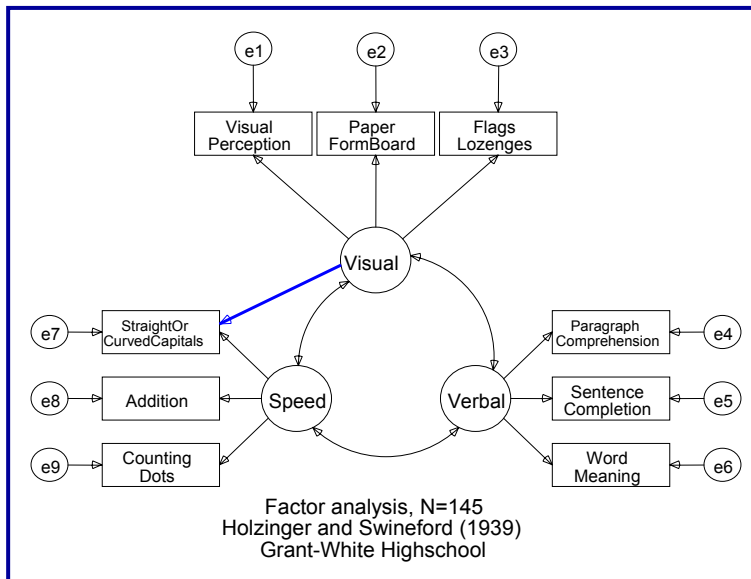
## Modification Indices (Largest Ones)

Rank Order of the 9 Largest Lagrange Multipliers in GAMMA

Row	Column	Chi-Square	Pr > ChiSq
StraightOrCurvedCaps	F_Visual	30.21180	<.0001
Addition	F_Visual	10.30305	0.0013
CountingDots	F_Verbal	8.59856	0.0034
StraightOrCurvedCaps	F_Verbal	8.03778	0.0046
CountingDots	F_Visual	6.29538	0.0121
SentenceCompletion	F_Speed	2.69124	0.1009
FlagsLozenges_B	F_Speed	2.22937	0.1354
VisualPerception	F_Verbal	0.91473	0.3389
FlagsLozenges_B	F_Verbal	0.73742	0.3905

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## Modified Factor Model 2: Path Notation



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## CFA, PROC CALIS/LINEQS Notation: Model 2

```

PROC CALIS DATA=SEMdata.HolzingerSwinefordGW
  COVARIANCE RESIDUAL;
  VAR ...;
  LINEQS
    VisualPerception      = a1 F_Visual + e1,
    PaperFormBoard       = a2 F_Visual + e2,
    FlagsLozenges_B      = a3 F_Visual + e3,
    ParagraphComprehension = b1 F_Verbal + e4,
    SentenceCompletion    = b2 F_Verbal + e5,
    WordMeaning           = b3 F_Verbal + e6,
    StraightOrCurvedCapitals = a4 F_Visual +
                                c1 F_Speed + e7,
    Addition              = c2 F_Speed + e8,
    CountingDots          = c3 F_Speed + e9;
  STD
    F_Visual F_Verbal F_Speed = 1.0 1.0 1.0,
    e1 - e9 = 9 * e_var;;
  COV
    F_Visual F_Verbal F_Speed = phi1 - phi3;
  RUN;

```

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## Degrees of Freedom for CFA Model 2

CFA of Nine Psychological Variables, Model 2,  
Holzinger-Swineford data.

The CALIS Procedure

Covariance Structure Analysis:  
Maximum Likelihood Estimation

Levenberg-Marquardt Optimization

Scaling Update of More (1978)

Parameter Estimates 22

Functions (Observations) 45

One parameter  
more than Model  
1—one degree  
of freedom less

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## CALIS, CFA Model 2: Fit Table

Fit Function	0.1427
Goodness of Fit Index (GFI)	0.9703
GFI Adjusted for Degrees of Freedom (AGFI)	0.9418
Root Mean Square Residual (RMR)	5.6412
Parsimonious GFI (Mulaik, 1989)	0.6199
Chi-Square	20.5494
Chi-Square DF	23
Pr > Chi-Square	0.6086
Independence Model Chi-Square	502.86
Independence Model Chi-Square DF	36
RMSEA Estimate	0.0000
RMSEA 90% Lower C	

The chi-square statistic indicates that this model fits. In 61% of similar samples, a larger chi-square value would be found by chance alone.

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## Nested Models

Suppose there are two models for the same data:

- A. a base model with  $q_1$  free parameters
- B. a more general model with the same  $q_1$  free parameters, plus an additional set of  $q_2$  free parameters

Models A and B are considered to be nested. The nesting relationship is in the parameters—Model A can be thought to be a more constrained version of Model B.

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## Comparing Nested Models

Model	Chi-square	DF	P-Value	Comment
Model 1	48.0536	24	0.0025	Base model
Added Path "StraightOrCurvedCaps <- F_Visual"	20.5494	23	0.6086	More general model
Difference	27.5042	1	0.0000	"Significance of added parameters"

If the more constrained model is true, then the difference in chi-square statistics between the two models follows, again, a chi-square distribution. The degrees of freedom for the chi-square difference equals the difference in model *dfs*.

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## Some Parameter Estimates: CFA Model 2

```

Manifest Variable Equations with Estimates

VisualPerception      =  5.0319*F_Visual      +  1.0000 e1
Std Err               0.5889 a1
t Value               8.5441

PaperFormBoard        =  1.5377*F_Visual      +  1.0000 e2
Std Err               0.2499 a2
t Value               6.1541

FlagsLozenges_B      =  5.0830*F_Visual      +  1.0000 e3
Std Err               0.7264 a3
t Value               6.9974

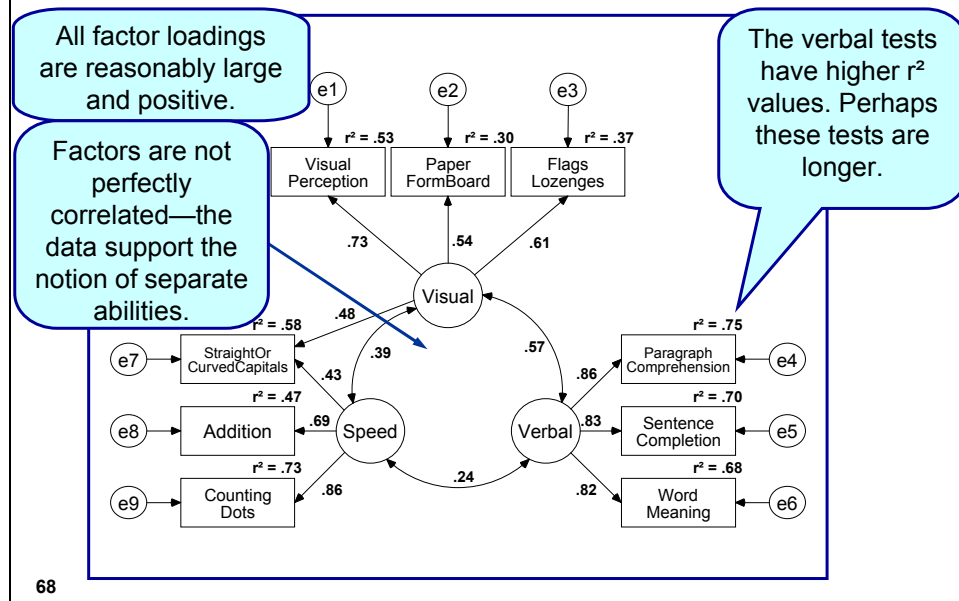
...

StraightOrCurvedCaps = 17.7806*F_Visual + 15.9489*F_Speed + 1.0000 e7
Std Err               3.1673 a4          3.1797 c1
t Value               5.6139          5.0159
  
```

Estimates  
should be in the  
right direction;  
t-values should  
be large.

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## Results (Standardized Estimates)



## Example 2: Summary

Tasks accomplished:

1. Set up a theory-driven factor model for nine variables, in other words, a model containing latent or unobserved variables
2. Estimated parameters and determined that the first model did not fit the data
3. Determined the source of the misfit by residual analysis and modification indices
4. Modified the model accordingly and estimated its parameters
5. Accepted the fit of new model and interpreted the results

## 1.5 Example 3: Structural Equation Model

### Example 3: Structural Equation Model

- A. Application: Studying determinants of political alienation and its progress over time
- B. Use summary data by Wheaton, Muthén, Alwin, and Summers (1977)
- C. Entertain model with both structural and measurement components
- D. Special modeling considerations for time-dependent variables
- E. More about fit testing

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### Alienation Data: Wheaton et al. (1977)

Longitudinal Study of 932 persons from 1966 to 1971.  
 Determination of reliability and stability of alienation, a social psychological variable measured by attitude scales.  
 For this example, six of Wheaton's measures are used:

Variable	Description
Anomia67	1967 score on the Anomia scale
Anomia71	1971 Anomia score
Powerlessness67	1967 score on the Powerlessness scale
Powerlessness71	1971 Powerlessness score
YearsOfSchool66	Years of schooling reported in 1966
SocioEconomicIndex	Duncan's Socioeconomic Index administered in 1966

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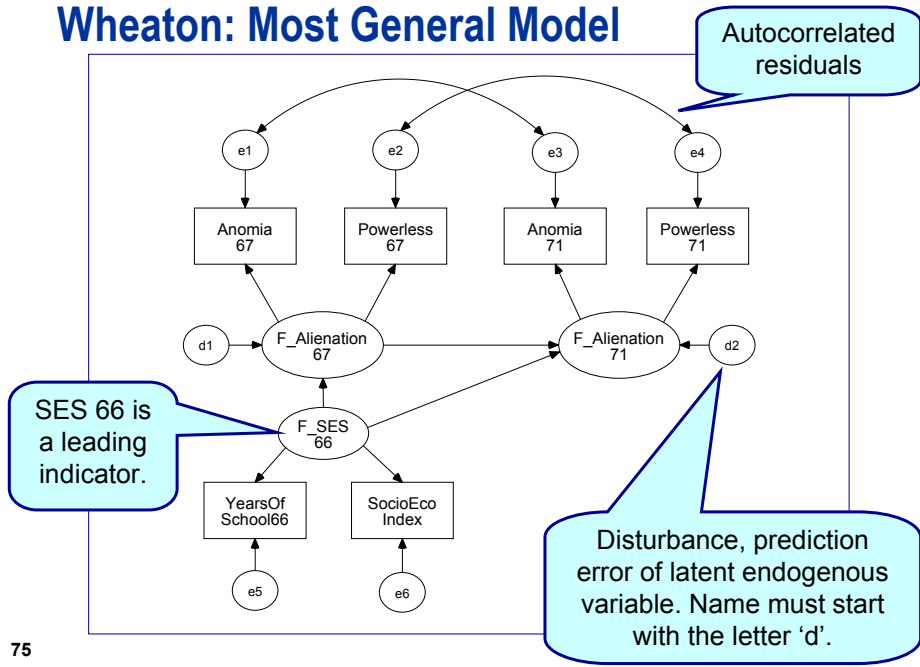
## Wheaton et al. (1977): Summary Data

Obs	_type_	Anomia67	Powerlessness67	Anomia71	Powerlessness71	YearsOf School66	Socio Economic Index
1	n	932.00	932.00	932.00	932.00	932.00	932.00
2	corr	1.00	.	.	.	.	.
3	corr	0.66	1.00	.	.	.	.
4	corr	0.56	0.47	1.00	.	.	.
5	corr	0.44	0.52	0.67	1.00	.	.
6	corr	-0.36	-0.41	-0.35	-0.37	1.00	.
7	corr	-0.30	-0.29	-0.29	-0.28	0.54	1.00
8	STD	3.44	3.06	3.54	3.16	3.10	21.22
9	mean	13.61	14.76	14.13	14.90	10.90	37.49

The \_name\_ column has been removed here to save space.

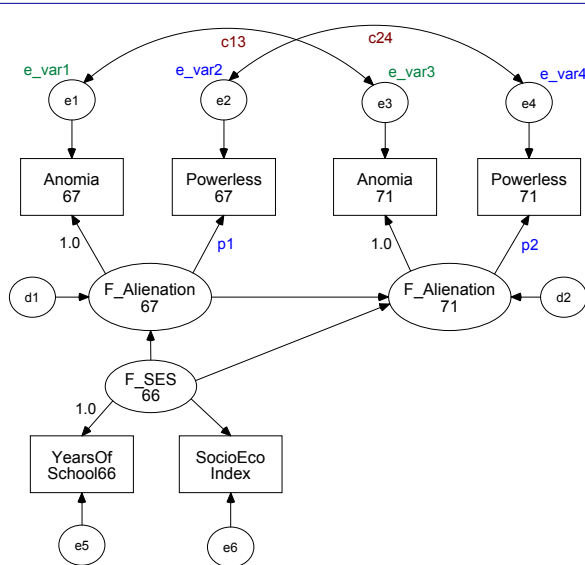
74

## Wheaton: Most General Model



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## Wheaton: Model with Parameter Labels



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## Wheaton: LINEQS Specification

### LINEQS

```

Anomia67          = 1.0 F_Alienation67 + e1,
Powerlessness67   = p1 F_Alienation67 + e2,

Anomia71         = 1.0 F_Alienation71 + e3,
Powerlessness71  = p2 F_Alienation71 + e4,

YearsOfSchool66  = 1.0 F_SES66 + e5,
SocioEconomicIndex = s1 F_SES66 + e6,

F_Alienation67   = b1 F_SES66 + d1,
F_Alienation71   =
                 b2 F_SES66 + b3 F_Alienation67 + d2;

```

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## Wheaton: LINEQS Specification

### LINEQS

```

Anomia67          = 1.0 F_Alienation67 + e1,
Powerlessness67   = p1 F_Alienation67 + e2,

Anomia71          = 1.0 F_Alienation71 + e3,
Powerlessness71   = p2 F_Alienation71 + e4,

YearsOfSchool66  = 1.0 F_SES66 + e5,
SocioEconomicIndex = s1 F_SES66 + e6,

F_Alienation67   = b1 F_SES66 + d1,
F_Alienation71   =
                  b2 F_SES66 + b3 F_Alienation67 + d2;

```

Measurement model coefficients can be constrained as time-invariant.

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## Wheaton: STD and COV Parameter Specs

### STD

```

F_SES66 = V_SES,
e1 e2 e3 e4 e5 e6 =
  e_var1 e_var2 e_var3 e_var4 e_var5 e_var6,
d1 d2 = d_var1 d_var2;

```

### COV

```

e1 e3 = c13,
e2 e4 = c24;

```

```

RUN;

```

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## Wheaton: STD and COV Parameter Specs

```

STD
  F_SES66 = V_SES,
  e1 e2 e3 e4 e5 e6 =
    e_var1 e_var2 e_var3 e_var4 e_var5 e_var6,
  d1 d2 = d_var1 d_var2;
COV
  e1 e3 = c13,
  e2 e4 = c24;
RUN;

```

Some time-invariant models call for constraints of residual variances. These can be specified in the STD section.

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## Wheaton: STD and COV Parameter Specs

```

STD
  F_SES66 = V_SES,
  e1 e2 e3 e4 e5 e6 =
    e_var1 e_var2 e_var3 e_var4 e_var5 e_var6,
  d1 d2 = d_var1 d_var2;
COV
  e1 e3 = c13,
  e2 e4 = c24;
RUN;

```

Some time-invariant models call for constraints of residual variances. These can be specified in the STD section.

For models with uncorrelated residuals, remove this entire COV section.

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## Wheaton: Most General Model, Fit

```
SEM: Wheaton, Most General Model 30

The CALIS Procedure
Covariance Structure Analysis: Maximum Likelihood Estimation

Fit Function 0.0051
Chi-Square 4.7701
Chi-Square DF 4
Pr > Chi-Square 0.3117
Independence Model Chi-Square 2131.8
Independence Model Chi-Square DF 15
RMSEA Estimate 0.0144
RMSEA 90% Lower Confidence Limit .
RMSEA 90% Upper Confidence Limit 0.0533
ECVI Estimate 0.0419
ECVI 90% Lower Confidence Limit .
ECVI 90% Upper Confidence Limit 0.0525
Probability of Close Fit 0.9281
```

The most general model fits okay. Let's see what some more restricted models will do.

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## Wheaton: Time-Invariance Constraints (Input)

### LINEQS

```
Anomia67 = 1.0 F_Alienation67 + e1,
Powerlessness67 = p1 F_Alienation67 + e2,
```

```
Anomia71 = 1.0 F_Alienation71 + e3,
Powerlessness71 = p1 F_Alienation71 + e4,
```

...

### STD

```
e1 - e6 = (e_var1) e_var2 (e_var1) e_var2 e_var5 e_var6,
...
```

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## Wheaton: Time-Invariance Constraints (Output)

```

The CALIS Procedure (Model Specification and Initial Values Section)
Covariance Structure Analysis: Pattern and Initial Values

Manifest Variable Equations with Initial Estimates
Anomia67      = 1.0000 F_Alienation67 + 1.0000 e1
Powerlessness67 = . * F_Alienation67 + 1.0000 e2
               p1
Anomia71      = 1.0000 F_Alienation71 + 1.0000 e3
Powerlessness71 = . * F_Alienation71 + 1.0000 e4
               p1

...
Variances of Exogenous Variables

Variable      Parameter      Estimate
F_SES66      V_SES          .
e1            e_var1         .
e2            e_var2         .
e3            e_var1         .
e4            e_var2         .
...
    
```

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## Wheaton: Chi-Square Model Fit and LR Chi-Square Tests

	Uncorrelated Residuals	Correlated Residuals	Difference
Time-Invariant	$\chi^2 = 73.5438, df = 9$	$\chi^2 = 6.1095, df = 7$	$\chi^2 = 67.4343, df = 2$
Time-Varying	$\chi^2 = 71.5138, df = 6$	$\chi^2 = 4.7701, df = 4$	$\chi^2 = 66.7437, df = 2$
Difference	$\chi^2 = 2.0300, df = 3$	$\chi^2 = 1.3394, df = 3$	

Conclusions:

1. There is evidence for autocorrelation of residuals—models with uncorrelated residuals fit considerably worse.
2. There is some support for time-invariant measurement—time-invariant models fit no worse (statistically) than time-varying measurement models.

This is shown by the large column differences.

This is shown by the small row differences.

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## Information Criteria to Assess Model Fit

### Akaike's Information Criterion (AIC)

This is a criterion for selecting the best model among a number of candidate models. The model that yields the smallest value of AIC is considered the best.

$$AIC = \chi^2 - 2 \cdot df$$

### Consistent Akaike's Information Criterion (CAIC)

This is another criterion, similar to AIC, for selecting the best model among alternatives. CAIC imposed a stricter penalty on model complexity when sample sizes are large.

$$CAIC = \chi^2 - (\ln(N) + 1) \cdot df$$

### Schwarz's Bayesian Criterion (SBC)

This is another criterion, similar to AIC, for selecting the best model. SBC imposes a stricter penalty on model complexity when sample sizes are large.

$$SBC = \chi^2 - \ln(N) \cdot df$$

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## Wheaton: Model Fit According to Information Criteria

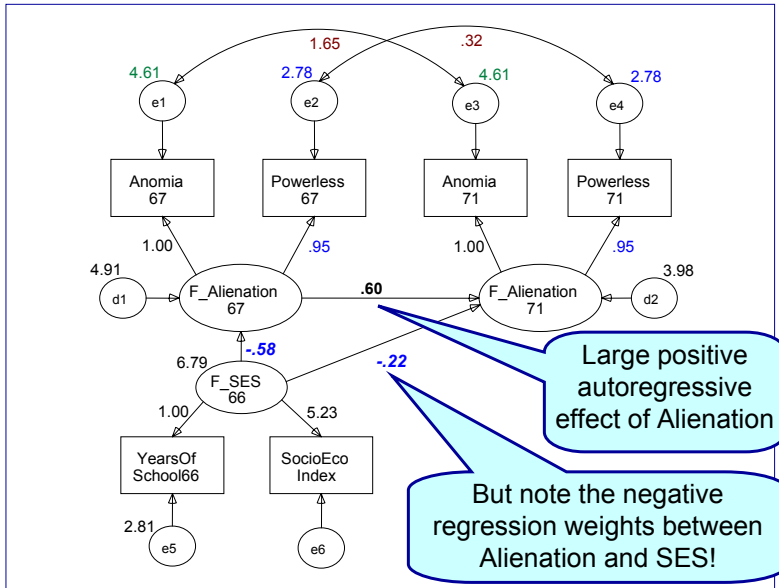
Model	AIC	CAIC	SBC
Most General	-3.2299	-26.5792	-22.5792
Time-Invariant	-7.8905	-48.7518	-41.7518
Uncorrelated Residuals	59.5438	24.5198	30.5198
Time-Invariant & Uncorrelated Residuals	55.0766	2.5406	11.5406

### Notes:

- Each of the three information criteria favors the time-invariant model.
- We would expect this model to *replicate* or *cross-validate* well with new sample data.

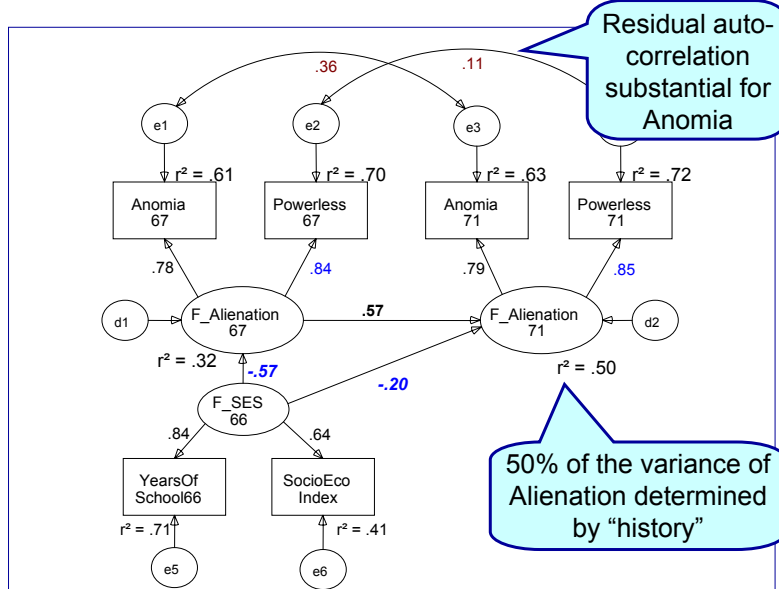
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### Wheaton: Parameter Estimates, Time-Invariant Model



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### Wheaton, Standardized Estimates, Time-Invariant Model



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## PROC CALIS Output (Measurement Model)

Covariance Structure Analysis: Maximum Likelihood Estimation  
Manifest Variable Equations with Estimates

Anomia67	=	1.0000	F_Alienation67	+	1.0000	e1
Powerlessness67	=	0.9544*	F_Alienation67	+	1.0000	e2
Std Err		0.0523	p1			
t Value		18.2556				
Anomia71	=	1.0000	F_Alienation71	+	1.0000	e3
Powerlessness71	=	0.9544*	F_Alienation71	+	1.0000	e4
Std Err		0.0523	p1			
t Value		18.2556				
YearsOfSchool166	=	1.0000	F_SES66	+	1.0000	e5
SocioEconomicIndex	=	5.2290*	F_SES66	+	1.0000	e6
Std Err		0.4229	s1			
t Value		12.3652				

Is this the time-invariant model?  
How can we tell?

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## PROC CALIS OUTPUT (Structural Model)

Covariance Structure Analysis: Maximum Likelihood Estimation

Latent Variable Equations with Estimates

F_Alienation67	=	-0.5833*	F_SES66	+	1.0000	d1
Std Err		0.0560	b1			
t Value		-10.4236				
F_Alienation71	=	0.5955*	F_Alienation67	+	-0.2190*	F_SES66
Std Err		0.0472	b3		0.0514	b2
t Value		12.6240			-4.2632	
					+	1.0000
						d2

Cool, regressions among unobserved variables!

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## Wheaton: Asymptotically Standardized Residual Matrix

SEM: Wheaton, Time-Invariant Measurement

	Anomia67	Powerlessness67	Anomia71
Anomia67	-0.060061348	0.729927201	-0.051298262
Powerlessness67	0.729927201	-0.032747610	0.897225295
Anomia71	-0.051298262	0.897225295	0.059113256
Powerlessness71	-0.883389142	0.051352815	-0.736453922
YearsOfSchool66	1.217289084	-1.270143495	0.055115253
SocioEconomicIndex	-1.113169201	1.143759617	-1.413361725

	Powerlessness71	YearsOfSchool66	SocioEconomicIndex
Anomia67	-0.883389142	1.217289084	-1.113169201
Powerlessness67	0.051352815	-1.270143495	1.143759617
Anomia71	-0.736453922	0.055115253	-1.413361725
Powerlessness71	0.033733409	0.515612093	0.442256742
YearsOfSchool66	0.515612093	0.000000000	0.000000000
SocioEconomicIndex	0.442256742	0.000000000	0.000000000

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Any indication of misfit in this table?

## Example 3: Summary

Tasks accomplished:

1. Set up several competing models for time-dependent variables, conceptually and with PROC CALIS
2. Models included measurement and structural components
3. Some models were time-invariant, some had autocorrelated residuals
4. Models were compared by chi-square statistics and information criteria
5. Picked a winning model and interpreted the results

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## 1.6 Example 4: Effects of Errors-in-Measurement on Regression

### Example 4: Warren et al., Regression with Unobserved Variables

- A. Application: Predicting Job Performance of Farm Managers.
- B. Demonstrate regression with unobserved variables, to estimate and examine the effects of measurement error.
- C. Obtain parameters for further “what-if” analysis; for instance,
  - a) Is the low r-square of 0.40 in Example 1 due to lack of reliability of the dependent variable?
  - b) Are the estimated regression weights of Example 1 true or biased?
- D. Demonstrate use of very strict parameter constraints, made possible by virtue of the measurement design.

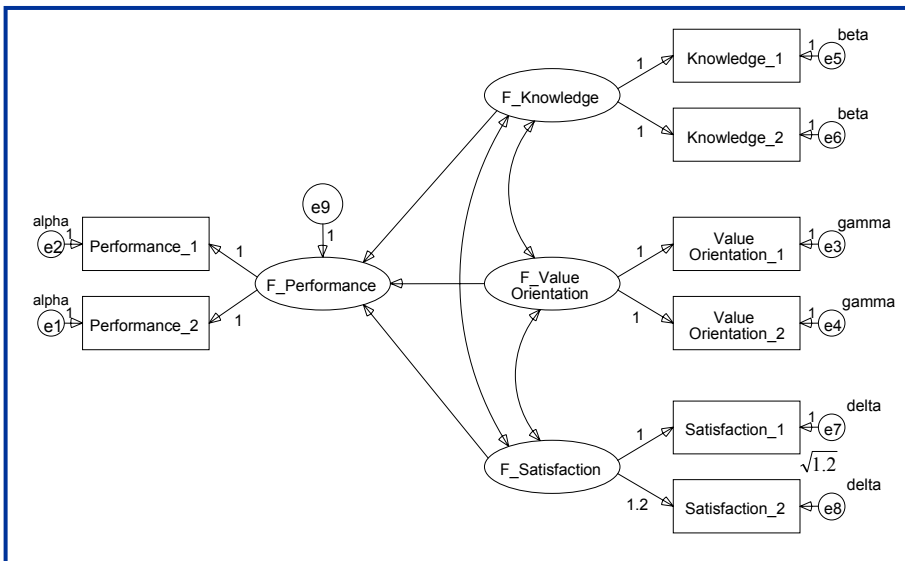
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### Warren9variables: Split-Half Versions of Original Test Scores

Variable	Explanation
Performance_1	12-item subtest of Role Performance
Performance_2	12-item subtest of Role Performance
Knowledge_1	13-item subtest of Knowledge
Knowledge_2	13-item subtest of Knowledge
ValueOrientation_1	15-item subtest of Value Orientation
ValueOrientation_2	15-item subtest of Value Orientation
Satisfaction_1	5-item subtest of Role Satisfaction
Satisfaction_2	6-item subtest of Role Satisfaction
past_training	Degree of formal education

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## Warren9Variables: Graphical Specification



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## Warren9Variables: CALIS Specification

```

LINEQS
Performance_1      = 1.0 F_Performance + e1,
Performance_2      = 1.0 F_Performance + e2,
Knowledge_1        = 1.0 F_Knowledge   + e3,
Knowledge_2        = 1.0 F_Knowledge   + e4,
ValueOrientation_1 = 1.0 F_ValueOrientation + e5,
ValueOrientation_2 = 1.0 F_ValueOrientation + e6,
Satisfaction_1     = 1.0 F_Satisfaction  + e7,
Satisfaction_2     = 1.2 F_Satisfaction  + 1.095445 e8,

F_Performance = b1 F_Knowledge + b2 F_ValueOrientation
               + b3 F_Satisfaction + d1;

STD
e1 e2 e3 e4 e5 e6 e7 e8 =
alpha alpha alpha beta beta gamma gamma delta delta,
d1 = v d1,
F_Knowledge F_ValueOrientation F_Satisfaction = v_K v_VO v_S;

COV
F_Knowledge F_ValueOrientation F_Satisfaction =
phi1 phi2 phi3;
    
```

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## Warren9Variables: Model Fit

```

...
Chi-Square                26.9670
Chi-Square DF              22
Pr > Chi-Square           0.2125
...

```

Comment:

The model fit is acceptable.

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## Warren9variables: Structural Parameter Estimates

Latent Variable Equations with Estimates

```

F_Performance = 0.3899*F_Knowledge + 0.1800*F_ValueOrientation
Std Err       0.1393 b1           0.0838 b2
t Value       2.7979              2.1475

                + 0.0617*F_Satisfaction + 1.0000 d1
                0.0588 b3
                1.0490

```

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## Warren9variables: Variance Estimates

### Variances of Exogenous Variables

Variable	Parameter	Estimate	Standard Error	t Value
F_Knowledge	v_K	0.03170	0.00801	3.96
F_ValueOrientation	v_VO	0.07740	0.01850	4.18
F_Satisfaction	v_S	0.05850	0.01094	5.35
e1	alpha	0.00745	0.00107	6.96
e2	alpha	0.00745	0.00107	6.96
e3	beta	0.04050	0.00582	6.96
e4	beta	0.04050	0.00582	6.96
e5	gamma	0.08755	0.01257	6.96
e6	gamma	0.08755	0.01257	6.96
e7	delta	0.03517	0.00505	6.96
e8	delta	0.03517	0.00505	6.96
d1	v_d1	0.00565	0.00213	2.66

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## Warren9variables: Standardized Estimates

$$F\_Performance = 0.5293 \cdot F\_Knowledge + 0.3819 \cdot F\_ValueOrientation + 0.1138 \cdot F\_Satisfaction + 0.5732 \cdot d1$$

$b_1$ 
 $b_2$ 
 $b_3$ 
 $d_1$

Considerable measurement error in these variables!

### Squared Multiple Correlations

	Variable	Error Variance	Total Variance	R-Square
1	Performance_1	0.00745	0.02465	0.6978
2	Performance_2	0.00745	0.02465	0.6978
3	Knowledge_1	0.04050	0.07220	0.4391
4	Knowledge_2	0.04050	0.07220	0.4391
5	ValueOrientation_1	0.08755	0.16495	0.4692
6	ValueOrientation_2	0.08755	0.16495	0.4692
7	Satisfaction_1	0.03517	0.09367	0.6245
8	Satisfaction_2	0.03517	0.12644	0.7218
9	F_Performance	0.00565	0.01720	0.6715

Hypothetical R-square for 100% reliable variables, up from 0.40.

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## Example 4: Summary

Tasks accomplished:

1. Set up model to study effect of measurement error in regression
2. Used split-half version of original variables as parallel tests
3. Fixed parameters according to measurement model (just typed in their fixed values)
4. Obtained an acceptable model
5. Found that predictability of **JobPerformance** could potentially be as high as  $R\text{-square}=0.67$

## 1.7 Conclusions

### Conclusions

Course accomplishments:

1. Introduced Structural Equation Modeling in relation to regression analysis, factor analysis, simultaneous equations
2. Showed how to set up Structural Equation Models with PROC CALIS
3. Discussed model fit by comparing covariance matrices, and considered chi-square statistics, information criteria, and residual analysis
4. Demonstrated several different types of modeling applications

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### Comments

Several components of the standard SEM curriculum were omitted due to time constraints:

- Model identification
- Non-recursive models
- Other fit statistics that are currently in use
- Methods for nonnormal data
- Methods for ordinal-categorical data
- Multi-group analyses
- Modeling with means and intercepts
- Model replication
- Power analysis

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## **Current Trends**

Current trends in SEM methodology research:

1. Statistical models and methodologies for missing data
2. Combinations of latent trait and latent class approaches
3. Bayesian models to deal with small sample sizes
4. Non-linear measurement and structural models (such as IRT)
5. Extensions for non-random sampling, such as multi-level models